

VIDEO OF WORK PERFORMANCE

A non-edited video demonstrating the competency(ies) in an appropriate setting.

Content:

An explanation guide should be provided by the paraeducator regarding specific skill(s) to be observed. These might include:

- Lesson Plans
- Clearly stated objectives
- A description of the setting

The video should focus on the paraprofessional instructing the student(s).

Check to see if:

- Teaching materials are ready
- Video was specific to the concept being taught

Video should be a minimum of 15 minutes in length. It might be helpful if:

- The paraprofessional and evaluator observe and discuss the video during the review.
- A written evaluation of the video should be given to the paraprofessional as well as commendations and recommendations to correct any instructional errors.

An assessment might look like:

Documentation for paraeducator performance		
Content	Attributes	Evaluation
An explanation guide provided by the paraeducator	<ul style="list-style-type: none"> ➤ Lesson plans were written objectives were clearly stated ➤ Setting was described and could include where the instruction occurred, how many students, other helpful information 	
The video should focus on the paraeducator and the students	<ul style="list-style-type: none"> ➤ Teaching materials were ready ➤ Video was specific to skill being taught 	
Video	<ul style="list-style-type: none"> ➤ Watch and discuss video with the paraeducator ➤ Return a written evaluation to the paraeducator 	